

Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Friday, February 14, 2025, 10:00 am

7 E Redwood St., Baltimore, MD 21202

Attendees: (Committee Members), Tiera Hawkes (Chair) Raymond Kelly (Vice Chair), David Cramer, Kim Rogers, Jesmond Riggins. Absent: Kim Rogers Staff: Tashawn Smith, Carissa Mattern, Dana Abdul-Saboor, Samuela Ansah, Kashira Al-Sabir, Robin Drummond.

- A. Call to Order - Rollcall
 - a. The meeting was called to order at 10:09 am by Chair Hawkes.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member David Cramer moved to approve the February 14, 2025, Agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes
 - a. Member David Cramer moved to approve the February 7, 2025, minutes. Minutes were approved without objection.
 - b. Member David Cramer noted that the minutes from January 31, 2025, were postponed and not approved. Members agreed to review and approve the January 31, 2025, minutes at the next meeting.
- D. Director's Report
 - a. Case Manager Supervisor Tashawn Smith gave the Director's Report and Data.
 - b. Members are reminded to complete the Financial Disclosures. Financial disclosures are due on or before April 30, 2025, covering the 2024 calendar year.
 - c. Baltimore Police Department (BPD)'s 2025 In-Service Training, a 4-day modular training delivered to officers, has closed for public comment.
 - d. The Maryland Police Training and Standards Commission ("MPTSC") continues this year to provide training for ACC members who have already attended the initial five-day training.
 - e. The Annual Civil Rights Breakfast is tentatively set for Friday, October 17, 2025. The Breakfast will be followed by a meaningful day of service on Saturday, October 18, 2025, with programming to begin that following week. Members are encouraged to brainstorm ideas for the police accountability program.
 - f. Supervisor Smith stated that the next couple of weeks of cases will be heavy.
 - g. She stated that Interim Director Kelly had a 10 am meeting today, but she is willing to meet with anyone to answer questions.
 - h. For the month of February, the ACC is scheduled to meet on the following dates:
 - i. February 21, 2025

ii. February 28, 2025

Figure 1 ACC Metrics

Metrics for Bi-Weekly ACC Report	2/14/2025
Est. # of cases heard this calendar year (excluding current meeting)	5
Est. # of these cases delivered with more than 90 days until expiration (excluding current meeting)	135
Est. # within 61 - 90 days of expiration	45
Est. # within 31 - 60 days of expiration	17
Est. # within 16 - 30 days of expiration	38
Est. # within 6 - 15 days of expiration	23
Est. # within 0 - 5 days of expiration	3
Est. # of completed investigations delivered to OECR past their expiration (excluding current meeting)	0
Looking Forward/Upcoming Cases	
Est. # of cases currently scheduled for the next meeting	26
Est. # of cases currently scheduled for the meeting after next	28
Est. # of upcoming cases within 6 - 15 days of expiration on the date of their scheduled hearing (for next 2 weeks)	5
Est. # of upcoming cases within 0 - 5 days of expiration on the date of their scheduled hearing (for next 2 weeks)	8
Of these cases, the total # involving 1 accused officer	37
...involving 2 - 3 accused officers	12
...involving 4 - 5 accused officers	4
...involving 6 or more officers	1

E. Discussion

- a. Member Raymond Kelly spoke about Delegate Caylin Young’s bill and gave a status of the bill. He stated that the bill would help with the caseload. He will notify members of the date and time of the hearing and when testimony can be heard.
- b. Member David Cramer stated that this would be a great opportunity to have a backup ACC team. Members weighed in on the concept because of their experience.

F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member David Cramer moved to close the Open Session and move into the Closed Session at 10:19 am.
- b. The Open Session was closed without objection at 10:19 am.
- c. The ACC moved back into the Open Session at 10:42 am.

- i. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

Case PAB2024-0410

- Officer A:
 - Allegation 1- Unsafe Operation of Departmental Vehicle: Not Administratively Charged

Case PAB2024-0411

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Out of Jurisdiction

Case PAB2024-0419

- Officer A:
 - Allegation 1- False Imprisonment: Not Administratively Charged
 - Allegation 2- Improper Search: Not Administratively Charged
- Officer B:
 - Allegation 1- False Imprisonment: Not Administratively Charged
 - Allegation 2- Improper Search: Not Administratively Charged

Case PAB2024-0845

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged

Case PAB2025-0027

- Officer A:
 - Allegation 1- Preventable Departmental Accident: Administratively Charged

Case PAB2025-0028

- Officer A:
 - Allegation 1- Preventable Departmental Accident/Fail to Drive Right of Center: Administratively Charged
 - Allegation 2- Preventable Departmental Accident/Emergency Vehicle Operation: Driver not Relieved from Duty and Care: Administratively Charged

Case PAB2025-0029

- Officer A:

- Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Allegation 2- Failure to Report Use of Force: Administratively Charged
- Allegation 3- Neglect of Duty: Administratively Charged
- Officer B:
 - Allegation 1-Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Neglect of Duty: Administratively Charged

Case PAB2025-0030

- Officer A:
 - Allegation 1- Criminal Misconduct/Driving Under the Influence: Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

Case PAB2025-0031

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Out of Jurisdiction

Case PAB2025-0032

- Officer A:
 - Allegation 1- Preventable Departmental Accident: Administratively Charged

Case PAB2025-0033

- Officer A:
 - Allegation 1- Preventable Departmental Accident: Administratively Charged

Case PAB2025-0034

- Officer A:
 - Allegation 1- Preventable Departmental Accident/Improper Turn: Administratively Charged

Case PAB2025-0035

- Officer A:
 - Allegation 1- Preventable Departmental Accident – Fail to Give Full Attention: Administratively Charged

Case PAB2025-0036

- Officer A:
 - Allegation 1- Preventable Departmental Accident: Administratively Charged

Case PAB2025-0038

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0041

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged

d. Chair Hawkes called for a motion to close the meeting. Member Jesmond Riggins moved to close the meeting at 10:42 am.

F. Meeting was adjourned at 10:42 am.

Next ACC Meeting: February 21, 2025, 10:00 am